STRATEGIC FUND DEVELOPMENT AND COMMUNICATIONS PLAN FOR Girls Inc. of the Central Coast 2020-2023



| Table of Contents | Page |
|---|------|
| | |
| Major Strategic Goal of the Plan | 3 |
| Key Initiatives | 3 |
| Brief History and Case for Support | 4 |
| Sources of Funding | 5 |
| The Five Elements of Successful Fundraising | 6 |
| Strategies for Fundraising | 8 |
| Evaluation of Development Strategies | 11 |
| Strategies for Communications and Branding | 12 |
| Calendar PR/Marketing FY 2020-2023 | 14 |

Major Strategic Goal of the Plan: To establish and maintain a fundraising plan for the next three-year period that provides financial sustainability and stability for Girls Inc. of the Central Coast, and that implements the fund development aspects of GICC's Fiscal Year 2020-2023 general Strategic Plan.

Key Initiatives:

- 1. Strengthen GICC's existing development program so that the organization is positioned with an efficient and best practice based development program to support is current annual operating costs and to generate reserves for growth of GICC's assets, with an expectation of growing the organization further in the years beyond 2023.
- 2. Elevate the culture of philanthropy among board members, staff and GICC alumnae.
- 3. Diversify GICC revenue streams, with a focus on increasing the number of individual donors and the amount of donations from individuals each year.
- 4. Cultivate relationships with major donors and increase the amount of annual major gift donations.
- 5. Encourage and increase giving by corporations each year.
- 6. Encourage and increase giving by foundations each year.
- 7. Investment of GICC's excess available funds according to the Statement of investment Policies and Objectives included on the Accounting policies manual on FYE 2020.
- 8. Make GICC a household name in the region by raising the visibility and awareness of our identity, mission, and activities through public relations and marketing activities.
- 9. Promote GICC as the preeminent development organization for girls and young women in Monterey, Santa Cruz and San Benito Counties.
- 10. Retain a Director of Donor Relationships and Communications and work with this individual to promote the initiatives in this plan.

Brief History and Case for Support

In 1999, Girls Inc. of the Central Coast began with one program at one high school in Salinas, and achieved full affiliate status with Girls Inc. National in 2007. GICC is a nonprofit, public benefit corporation that serves girls ages 8-18.

GICC's diverse board of directors and management staff have been entrusted with the stewardship of the programs and services of GICC, designed to inspire all girls to be strong, smart, and bold and to respect themselves and the world around them.

Where we've been: For the first 12 years of its existence, GICC worked under the umbrella of the ACTION Council of Monterey County to develop its infrastructure, programs, and a strong record of serving Monterey County girls and young women.

We are proud of our accomplishments to date. We have increased the number of girls served to 1,744 in FYE 2019 and have continued expanding our programs and services in Monterey, San Benito and Santa Cruz counties.

Where we're headed: While these accomplishments are impressive, we've only begun to scratch the surface of need in our community. In spite of the central coast's great bounty and rich cultural diversity, many girls and young women continue to face barriers to higher education, including language barriers, poverty and geographic isolation. GICC's programs seek to serve as many girls and young women as possible presenting them with opportunities to expand their life and educational experiences and goals.

Over the coming three year period, we will focus on strengthening the internal functioning of the organization and ensuring stable and reliable funding sources so that GICC is positioned to sustainably expand in the years beyond 2023. We will seek new opportunities to cultivate interest and support from individual donors and from within the business community.

With a strong foundation structure in place, GICC has chosen this time to focus greater attention and resources on one of our primary goals: to grow the assets of GICC in order to enable our organization to provide greater support to the communities we serve.

GICC's 2020-2023 Fund Development and Communications Plan will guide us as we strive to accomplish the following goals:

- Focus on increasing the proportion of funds from individual donors.
- Double our donor database and our potential for expanded fundraising through an aggressive program of outreach to community members as well as personal contacts of the board and staff.
- Significantly increase our focus on the identification, cultivation solicitation, recognition and stewardship of major donors.
- Brand GICC's vision, mission and image in the community by more aggressively discussing, reporting and publishing our activities and accomplishments, as well as by increasing marketing and visibility.
- Investment of GICC's excess available funds according to the Statement of investment Policies and Objectives.

Unique Challenges: GICC has been very successful in recent years at obtaining grant funding and we want to replicate that success in the context of identifying, engaging, and retaining a greater number of individual donors and major donors.

We commit our organization, including staff, board members and other volunteers, to building a disciplined, efficient, best practice development program to support the mission of GICC and to generate reserves that will expand our capacity to impact girls and young women on the central coast for generations to come.

2020-21 DEVELOPMENT AND COMMUNICATIONS STRATEGIC PLAN

SOURCES OF FUNDING- DRAFT

Outline specific sources of funding to reach your target revenue goal.

| | | | | | FY 19-20 | | | Actual | Torret CV | |
|------------------------------------|--------------------|--------------------|--------------------|--------------------|--------------------------|------------------------|-------------------|-----------------|----------------------------------|-------------------|
| | FY 15-16 actual | FY 16-17 actual | FY 17-18 actual | FY 18-19 actual | actual as of 3- 30-20 | FYE 2020 % of total | Target FY 2020-21 | YTD FY 20-21 | Target FY 2020 % of actual | YTD % Achieved |
| Earned Income | dotadi | uotuai | aoraai | aotaai | 00 Z0 | 70 01 total | 2020 21 | 20 21 | actual | 7101110700 |
| > Fees | 41,752 | 50,828 | 52,222 | 51,774 | 38,660 | 100.0% | 45,825 | 0 | #DIV/0! | 0% |
| > Merchandise | 460 | 394.75 | 0 | 0 | 0 | 0.0% | 0 | 0 | #DIV/0! | 0% |
| > Contracts | 0 | | | | 0 | 0.0% | 0 | 0 | #DIV/0! | 0% |
| > Other | 0 | 2084 | 2539 | 6750 | 0 | 0.0% | 0 | 0 | #DIV/0! | 0% |
| TOTAL | 42,212 | 53,306 | 54,761 | 58,524 | 38,660 | 100.0% | 45,825 | 0 | #DIV/0! | 0% |
| Fundraising | | | | | | | | | | |
| > Foundations/Grants | 778,466 | 260,075 | 798,758 | 534,109 | 424,685 | 54.7% | 334,134 | 0 | #DIV/0! | 0% |
| > Individual Donors | 115,580 | 171,554 | 249,738 | 150,558 | 206,416 | 26.6% | 116,272 | 0 | #DIV/0! | 0% |
| > Events | 165,934 | 177,327 | 151,465 | 190,398 | 102,192 | 13.2% | 174,349 | 0 | #DIV/0! | 0% |
| > Corporate/business sponsors | 13,350 | 35,425 | 38,140 | 45,585 | 42,600 | 5.5% | 56,500 | 0 | #DIV/0! | 0% |
| > Other | 0 | | | | | | 0 | 0 | #DIV/0! | 0% |
| TOTAL | 1,073,330 | 644,380 | 1,238,101 | 920,650 | 775,893 | 100.0% | 681,255 | 0 | #DIV/0! | 0% |
| | | | | | | | | | | |
| Other Revenue | ·• | · | r | | | | | | | |
| > Interest | 3203 | 4705 | 6709 | 14515 | 21,119 | 4.4% | 5,760 | 0 | #DIV/0! | 0.00% |
| > Investments | -2202 | 9125 | 5,164 | 1,134 | -15,011 | -3% | 0 | 0 | #DIV/0! | 0% |
| Carry Over Funds/ Rcvd for FY16-17 | | 258,115 | | | 0 | 0.0% | 0 | 0 | #DIV/0! | 0% |
| Carry Over Funds/ Rcvd for FY17-18 | | | 139,948 | | 0 | 0.0% | 0 | 0 | #DIV/0! | 0% |
| Carry Over Funds/ Rcvd for FY18-19 | | | | 409,943 | 0 | 0.0% | 0 | 0 | #DIV/0! | 0% |
| Carry Over Funds/ Rcvd for FY19-20 | | | | | | 98.7% | | 0 | #DIV/0! | #DIV/0! |
| Carry Over Funds/ Rcvd for FY20-21 | | | | | | | 468,902 | 0 | #DIV/0! | |
| TOTAL | 1,001 | 271,945 | 151,821 | 425,592 | 478,386 | 100% | 474,662 | 0 | #DIV/0! | 0% |
| | 1 | T | 1 | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| TOTAL REVENUE | 1,116,543 | 969,631 | 1,444,683 | 1,404,766 | 1,292,939 | | 1,201,742 | - | | |

| THE FIVE ELEMENTS OF SUCCESSFUL FUNDRAISING | ACTION STEPS |
|---|---|
| GICC will rely on five primary fundraising approaches that are incorporated into the specific strategies in this document. Each approach provides opportunities for board and staff members to participate where they feel comfortable. These strategies include: | |
| <u>Identification:</u> Efforts to identify new donors and donor prospects will include regular dialogue among board, staff and others to expand GICC's contacts from all available sources. | Steps for Identifying donor prospects: • Staff will circulate an updated donor database to the Board and the development committee for review periodically throughout the year. |
| | Each board and development committee meeting will include discussion of current and potential donor contacts for the purpose of generating additional names to be entered into the GICC donor database and/or to make a specific approach (such as an invitation to attend a session at one of the schools or visit the office). |
| | Staff and board members will offer contacts from clubs and organizations, personal acquaintances, other boards, business associates, etc. |
| | We will thoroughly examine our donor base for lapsed donors to determine whether they can be reengaged. |
| <u>Cultivation</u> : We will use a variety of approaches to interact with current and potential donors to GICC and to educate and convey our passion for the mission of GICC. | Methods for Cultivating donors: Invite donors for coffee/lunch. Encourage them to attend GICC program activities (graduations, selected ECHO modules, etc.). Invite them to support GICC events. Invite them to serve on committees. Invite engaged donors to serve on the board or in an advisory capacity. |
| | Ask them to participate in volunteer activities. |
| | We will: Make community presentations using power point, testimonials and/or video. Publish testimonials using multimedia resources. Write letters and make calls. |

| THE FIVE ELEMENTS OF SUCCESSFUL FUNDRAISING (CONT.) | ACTION STEPS |
|---|---|
| Solicitation: GICC will plan and execute "ask" meetings with cultivated donors. | Steps for Soliciting Cultivated Donors Each solicitation meeting is planned in advance, with each participant knowing his/her role in the visit. Visits are done in pairs at a minimum, with the executive director or deputy director present in all but rare cases. Each board member will be involved in developing strategies for at least one solicitation meeting with major donors per year. |
| Recognition: GICC will use a variety of recognition techniques to ensure that donors feel their support is appreciated and is a source of pride for the organization. | Steps for Recognizing Donors Staff will mail "gift" acknowledgements within 48 hours of gift receipt. Board members will make thank you phone calls or write thank you notes to all donors of \$100 and above. Staff will publish selected foundation and corporate names in GICC publications and reports. Staff will write feature stories on selected donors in GICC publications. GICC leaders will recognize selected sponsors at events whenever possible. Staff will prepare selected sponsor recognition displays at GICC events when appropriate and feasible. |
| Stewardship: Once prospects become donors, we will continue to engage their interest and support using a variety of approaches. | Steps for providing Donor Stewardship: Continue to thank them by letter Continue to recognize them at events and in PR Send letters to inform or invite them to events Make follow up calls to our invitations to attend events Invite them to special appreciation events Report results of our activities |

| | STRATEGIES FOR FUNDRAISING | WHO | WHEN | BENCHMARKS |
|----|--|--|--|--|
| 1. | Increase the number of individual donors at each level of the donor count range. a. Strategies are outlined throughout the entire document. | Staff Fund Development committee Board | On-going | Number of donors at each level of the donor count range increases All benchmarks need numbers – either number of donors or total amount of donations |
| 2. | Identify, cultivate and solicit major donor prospects to request gifts in the range of \$2,500 or more. a. Fund Development committee and board regularly provide, review and update contact information. A solicitation team for each major donor will be formed; it will develop an individual strategy, arrange for a solicitation meeting and conduct all follow up with each donor prospect. b. Fund Development committee and staff discuss progress and devise corrective steps if progress is lagging. | Staff Fund Development committee Board Staff Fund Development committee Board Staff Fund Development | Solicit a minimum of 8 – 10 major donors each quarter during fiscal year Monthly at a minimum | Raise a minimum of \$30,000 Meet at 2 least major donor prospects per quarter. Amount of \$\$ raised by 6/30 of each year. Frequency of updates/progress reports. |
| 3. | Future plan to promote bequests to GICC. a. Conduct development committee and Board education on this process b. Prepare and send a donor mailer containing relevant information c. Develop printed materials and website information. d. Social Media Updates (Facebook, Twitter, Instagram) e. Additional steps TBD | Staff Fund Development committee | On-going | Completion of donor mailer by 9/30 Availability of brochures and/or information on GICC web site. |
| 4. | Launch board and staff annual giving campaign. a. Arrange a meeting with each board member to discuss member's view of how organization is operating. b. Invite staff to be formally included in this campaign. c. Invite community committee members to be included in this campaign. | Staff Fund Development committee | On-going | Achieve gifts and pledges of at least \$15,000. Achieve 100% board and staff participation. The Fund Development chair and Executive Director will meet with the board members. |

| STRATEGIES FOR FUNDRAISING (CONT.) | WHO | WHEN | BENCHMARKS |
|---|--|----------|----------------------------------|
| 5. Conduct mail campaigns as follows: | | | |
| a. December "Ask" letter sent to present and past donors | Staff | November | Raise a minimum of \$14,000 |
| b. Smart Choices sponsorship letter to GICC mailing list | Staff | April | Raise a minimum of \$6,500 |
| c. Strong, Smart, and Bold summer camp sponsorship letter | Staff | May | Raise a minimum of \$6,000 |
| d. Identify selected direct mail respondents for the purpose of increasing their gift level | Staff Fund Development committee Board | On-going | Number of successful conversions |
| | | | |

| 6. | Hold successful special events including: | | | A minimum of \$230,850 gross from all |
|----|--|---|-------------------|--|
| | a. Bubbles & Bags Fundraiser | Staff Fund Development committee, Board | November | sources: A minimum of \$58,300 |
| | b. San Benito Tastes & Treasures and Luncheon | Staff, SB advisory committee | September & April | A minimum of \$40,050 |
| | c. King City event(s)- Brunch in the Barn | Staff KC advisory committee | August | A minimum of \$21,450 |
| | d. Santa Cruz Luncheon | Staff SC advisory committee | April | A minimum of \$37,400 |
| | e. Chocolate bar sales- Fall& Spring | Staff /Youth leaders/Participants | Nov & March | A minimum of \$18,500 |
| | f. Monterey County Luncheon- Ask Event | Staff Development committee, Board | April | A minimum of \$55,150 |
| _ | | | | |
| 5 | TRATEGIES FOR FUNDRAISING (CONT.) | WHO | WHEN | BENCHMARKS |
| | Participate in other events as opportunity arises. a. Pro-act b. Big Sur Marathon c. Others as available | Staff Youth leaders | WHEN Aug & Jan | A minimum of \$1,200 |
| 7. | Participate in other events as opportunity arises. a. Pro-act b. Big Sur Marathon | Staff | | |
| 7. | Participate in other events as opportunity arises. a. Pro-act b. Big Sur Marathon c. Others as available Provide on-going fund development training for the board and staff to enhance their comfort and effectiveness in supporting GICC's fundraising goals. a. Board/fund development training on fund development strategies 1. Individual asks 2. Put together a 3-year strategic plan 3. Provide education on tax advantaged giving | Staff Youth leaders Staff Fund development committee | Aug & Jan | A minimum of \$1,200 Consultant is hired, as needed |

| EVALUATION OF DEVELOPMENT STRATEGIES | WHO | WHEN | BENCHMARKS |
|--|--|--|---|
| 1. Annually evaluate and refine GICC's fundraising events, including: a. Monterey County Luncheon b. Bubbles and Bags event c. San Benito event d. King City event e. Santa Cruz event(s) f. Other events/ Wine & Chocolate Determine whether to continue every event or focus on 3 or 4 | Staff Development committee Board Advisory committees as appropriate | Pre and Post event | Conduct review and complete a report for each event, identifying challenges and opportunities for improvement. After each event the Executive Director will provide the outcomes (income & expenses) of the event to the Board, Fund Development committee and to the King City, Santa Cruz and San Benito committees. |
| Prepare updates on fund development and donor development reports. a. Provide monthly progress updates to development committee and board and quarterly updates to finance committee. | Staff Development committee | On-going | Reports documented in meeting packets and presentations. |
| Annually evaluate and update the GICC Development and Communications Strategic Plan, including financial goals and activities and submit to the board for approval. Analyze: a. Did we achieve dollar fund raising goals? b. Did we achieve our financial and qualitative benchmarks? | Staff Development committee Board | May-June Submit to Board in July | Revise plan each year. |
| Annually review the development of the donor database. | Staff | February | Recommendations reported to executive director. Action steps incorporated in budget. |

| STRATEGIES FOR COMMUNICATION | ONS WHO | WHEN | BENCHMARKS |
|---|---|---|---|
| AND BRANDING | | | |
| Plan, produce and disseminate: a. Monthly e newsletters | Staff, PR/Marketing | Monthly | Evidence of publication emailed as scheduled |
| b. 5 or more press releases on current GICC act Fundraiser Events: Luncheons, Bubbles & Ba & Chocolate. College retreat Capital trip Graduations Summer programs Breaking news | | August October_ February/March April May As necessary | Media contacted |
| Hire consultant: a. To access existing messaging and materials for cultural and literacy appeal b. Update branding and collateral materials in k with standards of the organization | committee Coordinate with fund development plan/ committee | August (Packard grant) February/March – year? | Session with consultant on marketing materials and strategies Updated materials produced |
| Continue updating website reflecting changes about | Same as above Same as above | February/March | Track website activity, including online event registrations and donations. |
| 4. Participate in volunteer events with groups of girl example: a. Big Sur Marathon b. Pro-Act c. Others | Staff | Aug/Jan | Participate in a volunteer activity with girls as they are invited if schedules permit |
| 5. a. Develop new video to be used in fundraisers presentations made by GICC board members and the community.b. Post on the GICC Website. | | October | Completion of new video |
| 6. Maintain an active presence on Facebook, Twitter Instagram, getting the word out about current acti | | Weekly | Evidence of new updates |

| STRATEGIES FOR COMMUNICATIONS AND BRANDING (CONT.) | WHO | WHEN | BENCHMARKS |
|--|----------------|------------------------|--|
| 7. Join and utilize networks of potentially interested parties | Staff Board | Ongoing | Membership in various networking organizations |
| a. Join the Chamber of Commerce (Salinas, Monterey, or both) and | | | Chamber Membership |
| b. Attend Chamber mixers, look for professional women to speak at ECHO and summer camps | | | |
| c. Join other related organizations | | | |
| Professional Women's organization Empower | | | |
| 3. Development Executives Network | | | |
| 8. Executive Director appears on local access television | Staff | As opportunities arise | Appearances occur. |

| STRATEGIES FOR GRANT PROCUREMENT | WHO | WHEN | BENCHMARKS |
|--|-----------------|----------|--|
| Research new grant sources a. Weekly newsletter (subscription) b. Referrals from board members, outside sources c. Web searches | ED/grant writer | On-going | Identification of potential foundations that benefit Girls Inc.'s programs and mission |
| Limit new grant applications to those sources offering grants of \$7,500 or more a. Exceptions only for specific referrals or request to submit from funding source – or once awarded, the opportunity exists for increased funding in successive years | ED | On-going | New applications all \$7,500 or above |
| Determine whether existing foundations will give more each year or offer multi-year grant a. Ask specific funders with which Girls Inc. has a partnership history/track record | ED/grant writer | Annually | Increase in size of grants |

CALENDAR PR/MARKETING FY 2020-2021

| | Jan | Feb | March | April | May | June | July | August | Sept | Oct | Nov | Dec |
|---|-----|-----|-------|-------|-----|------|------|--------|------|-----|-----|-----|
| Strong, Smart and Bold Summer Camp | | | | | | | | | | | | |
| Recruitment of Youth Leaders | | X | X | | | | | | | | | |
| Interview of Youth Leaders | | | X | | | | | | | | | |
| Training of Youth Leaders | | | | | X | | | | | | | |
| Prepare materials and agendas for program | | | | | X | | | | | | | |
| Recruitment of new participants | | | X | | X | X | | | | | | |
| -Post Website and Facebook, twitter | | | X | | X | X | | | | | | |
| Program- July 2020 | | | | | | | X | | | | | |

| | Jan | Feb | March | April | May | June | July | August | Sept | Oct | Nov | Dec |
|--|-----|-----|-------|-------|-----|------|------|--------|------|-----|-----|-----|
| ECHO Leadership program | | | | | | | | | X | | | |
| -Recruitment of new mentors | X | X | X | | X | | | | | X | X | |
| -Post Website and Facebook, twitter | X | X | X | X | X | | | X | X | X | X | |
| -Interview of new mentors | | | | | X | | | | | | | |
| -Training of new mentors | | | | | | X | | | | | | |
| -Recruitment of new Youth Leaders | | X | X | | | | | | | | | |
| Interviews of new Youth Leaders | | | | | X | | | | X | | | |
| -Hire and Train new Youth Leaders | | | | | X | X | X | | | | | |
| Staff meeting with Youth Leaders | X | X | X | | X | | X | X | X | X | X | X |
| Recruitment of new high school participants | | | X | | X | | | | | | | |
| - Post Website and Facebook, twitter | | | X | X | | | | | | | | |
| Interview of new ECHO participants | | | | | | X | | | | | | |
| Congratulations letters and call to all participants | | | | | | X | | | | | | |
| ECHO program Begins August –April | X | X | X | X | | | | X | X | X | X | X |

| | Jan | Feb | March | April | May | June | July | August | Sept | Oct | Nov | Dec |
|---|-----|-----|-------|-------|-----|------|------|--------|------|-----|-----|-----|
| Press Release Welcoming new mentors, participants ECHO Leadership | | | | | · | | | X | | | | |
| Press Release College Retreat Story of a girl Short video | | | | | | | | | | X | X | |
| Press Release Capitol Trip Story of a girl Short video | | X | X | | | | | | | | | |
| Press Release ECHO Graduation Story of a girl Short video | | | | | | | | | | | | |

| | Jan | Feb | March | April | May | June | July | August | Sept | Oct | Nov | Dec |
|--|-----|-----|-------|-------|-----|------|------|--------|------|-----|-----|-----|
| Smart Choices Program | | | | X | | | | | | | | |
| Recruitment of facilitators | X | X | | | | | | | | | | |
| Prepare agendas and train program facilitators | | | X | X | | | | | | | | |
| Recruitment of new participants | | | X | X | | | | | | X | X | |
| -Post Website and Facebook, twitter | | | X | X | | | | | | | | |
| Parent meeting | | | | | X | | | | | | | |
| Smart Choices Program second/third week of June | | | | | | X | | | | | | |

| | Jan | Feb | March | April | May | June | July | August | Sept | Oct | Nov | Dec |
|---|-----|-----|-------|-------|-----|------|------|--------|------|-----|-----|-----|
| Press Release Recruitment of participants for Smart Choices program | | | | | X | | | | | | | |
| Story of a girl Short video | | | | | | | X | | | | | |

| | Jan | Feb | March | April | May | June | July | August | Sept | Oct | Nov | Dec |
|---|-----|-----|-------|-------|-----|------|------|--------|------|-----|-----|-----|
| Will Power/Won't Power Program | | | X | | | | | | | | | |
| Recruitment of Youth Leaders | | X | X | | | | | | | | | |
| Interview of Youth Leaders | | | | | X | | | | | | | |
| Training of Youth Leaders | | | | | | | X | | | | | |
| Staff meeting with Youth Leaders | X | X | X | X | | | X | X | X | X | X | X |
| Prepare materials and agendas for program | | | | | | | X | | | | | |
| Recruitment of new participants | | | | | | | | X | | X | X | |
| -Post Website and Facebook, twitter | | | | | | | X | X | | | | |
| Program Begins | | | | | | | | | X | X | X | |

| | Jan | Feb | March | April | May | June | July | August | Sept | Oct | Nov | Dec |
|--|-----|-----|-------|-------|-----|------|------|--------|------|-----|-----|-----|
| Press Release Welcoming new participants | | | | | | | | | X | | | |
| Press Release End of program | | | | | | | | | | | X | |
| Story of a girl Short video | | | | | | | | | | | | |

| - | Jan | Feb | March | April | May | June | July | August | Sept | Oct | Nov | Dec |
|---|-----|-----|-------|-------|-----|------|------|--------|------|-----|-----|-----|
| Growing Together | | | | | | | | | | | | |
| Prepare materials and agendas for program | | | X | | X | | | | | | | |
| Recruitment of new participants | X | X | X | X | | | | | X | X | | |
| -Post Website and Facebook, twitter | | | | | | | | | X | X | | |
| Program Begins | X | X | X | X | X | | | | X | X | X | X |

| | Jan | Feb | March | April | May | June | July | August | Sept | Oct | Nov | Dec |
|---|-----|-----|-------|-------|-----|------|------|--------|------|-----|-----|-----|
| Press Release Welcoming new participants | X | X | X | | | | | | | X | X | |
| Press Release End of program | | | | X | | | X | | | | | |
| Story of a mom and daughter Short video | | | | | | | | | | | | |
| | Jan | Feb | March | April | May | June | July | August | Sept | Oct | Nov | Dec |
| Friendly PEERsuasion Phase 1 | | | X | | | | | | | | | |
| Recruitment of Youth Leaders | | X | X | | | | | | | | | |
| Interview of Youth Leaders | | | | | X | | | | | | | |
| Training of Youth Leaders | | | | | | | | | | | X | |
| Prepare materials and agendas for program | | | | | | | | | | | X | |

| Recruitment of new participants | | | | | | | X | X | |
|--|---|---|---|--|--|--|---|---|---|
| -Post Website and Facebook, twitter | | | | | | | X | X | |
| Program Begins | X | X | X | | | | | | X |

| | Jan | Feb | March | April | May | June | July | August | Sept | Oct | Nov | Dec |
|---|-----|-----|-------|-------|-----|------|------|--------|------|-----|-----|-----|
| Friendly PEERsuasion Phase 2 | | | | X | X | | | | | | | |
| Training of Youth Leaders | | | | | | | | | | | X | |
| Prepare materials and agendas for program | | | | | | | | | | | X | |
| Recruitment of new participants | | | | | | | | | | X | X | |
| -Post Website and Facebook, twitter | | | | | | | | | | X | X | |
| Program Begins | | | | X | X | | | | | | | |

| | Jan | Feb | March | April | May | June | July | August | Sept | Oct | Nov | Dec |
|-------------------|-----|-----|-------|-------|-----|------|------|--------|------|-----|-----|-----|
| | | | | X | | | | | | | | X |
| Press Release | | | | | | | | | | | | |
| Welcoming new | | | | | | | | | | | | |
| participants | | | | | | | | | | | | |
| Press Release End | | | | | X | | | | | | | |
| of program | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| Story of a girl | | | | | | | | | | | | |
| Short video | | | | | | | | | | | | |

| - | Jan | Feb | March | April | May | June | July | August | Sept | Oct | Nov | Dec |
|--|-----|-----|-------|-------|-----|------|------|--------|------|-----|-----|-----|
| Ask letter End of | | | | | | | | | | | | |
| year | | | | | | | | | | | | |
| Mail out ask letter to all of our donors (Monterey, Santa Cruz, San Benito County) | | | | | | | | | | | X | |
| -Post Website and Facebook, twitter | | | | | | | | | | | X | X |

| - | Jan | Feb | March | April | May | June | July | August | Sept | Oct | Nov | Dec |
|--|-----|-----|-------|-------|-----|------|------|--------|------|-----|-----|-----|
| Ask letter for the Smart Choices Sponsors | | | | | | | | | | | | |
| Mail out ask letter to all of our donors (Monterey, Santa Cruz, San Benito County) | | X | | | | | | | | | | |
| Mail out a second ask letter | | | X | | | | | | | | | |
| -Post Website and Facebook, twitter | | X | X | | | | | | | | | |
| Program | | | | | | X | | | | | | |

| | Jan | Feb | March | April | May | June | July | August | Sept | Oct | Nov | Dec |
|--|-----|-----|-------|-------|-----|------|------|--------|------|-----|-----|-----|
| Bubbles and Bags Event | | | | | | | | | | | | |
| Reservations for event location | | | | | | | | | | | | X |
| Recruitment of Volunteer/ Committee members | | | | | X | X | X | X | X | | | |
| Recruitment of event sponsors | | | | | X | X | X | X | X | | | |
| Work on Save the Date Cards | | | | | | | | X | | | | X |
| -Mail out Save the Date Cards | | | | | | | | | X | | | |
| Work on Invitations | | | | | | | | | X | | | |
| Mail out invitations | | | | | | | | | X | | | |
| Get speakers | | | | | | | | | | | | |
| Keep in communication with Committee | | X | X | X | | | | | | | | |
| Event | | | | | | | | | | | X | |

| | Jan | Feb | March | April | May | June | July | August | Sept | Oct | Nov | Dec |
|--|-----|-----|-------|-------|-----|------|------|--------|------|-----|-----|-----|
| Monterey County Spring Luncheon | | | | X | | | | | | | | |
| Reservations for event location | | | | | | | | | | | | X |
| Recruitment of Table Captains | X | | | | | | | | | | | |
| Recruitment of event sponsors | X | X | | | | | | | | | | |
| Work on Save the Date Cards | | | | | | | | | | | | X |
| Mail out Save the Date Cards | X | | | | | | | | | | | |
| -Work on Invitations | X | | | | | | | | | | | |
| Mail out invitations | | X | | | | | | | | | | |
| Get speakers for luncheon | | | | | | | | | | | | X |
| Keep in communication with Table Captains | | X | X | X | | | | | | | | |
| Keep in communication with program event speakers | | X | X | | | | | | | | | |
| Event | | | | X | | | | | | | | |

| | Jan | Feb | March | April | May | June | July | August | Sept | Oct | Nov | Dec |
|---|-----|-----|-------|-------|-----|------|------|--------|------|-----|-----|-----|
| Ask letter for the Smart | | | | • | | | | | • | | | |
| Choices Sponsors | | | | | | | | | | | | |
| Mail out ask letter to all of our donors (Monterey, Santa Cruz, San Benito County) | | X | | | | | | | | | | |
| Mail out a second ask letter | | | X | | | | | | | | | |
| Program | | | | | | X | | | | | | |
| | Jan | Feb | March | April | May | June | July | August | Sept | Oct | Nov | Dec |
| Luncheon for San Benito County | | | | X | | | | | | | | |
| Reservations for event location | | | | | | | | | | X | | |
| Recruitment of Table Captains | | | | | | | | | | | | X |
| Recruitment of event sponsors | X | | | | | | | | | | | X |
| Work on Save the Date Cards | | | | | | | | | | | | X |
| -Mail out Save the Date Cards | X | | | | | | | | | | | |
| Work on Invitations | | | | | | | | | | | | |
| Mail out invitations | | | X | | | | | | | | | |
| Get speakers for luncheon | | X | | | | | | | | | | |
| Keep in communication with Table Captains | X | X | X | | | | | | | | | |
| Keep in communication with program event speakers | | | X | | | | | | | | | |
| Event | | | | X | | | | | | | | |

| | Jan | Feb | March | April | May | June | July | August | Sept | Oct | Nov | Dec |
|---|-----|-----|-------|-------|-----|------|------|--------|------|-----|-----|-----|
| Tastes & Treasures San Benito Event | | | | | | | | | | | | |
| Reservations for event location | X | | | | | | | | | | | |
| Recruitment of Wine Vendors and Women Chefs | | | | | | X | | | | | | |
| Recruitment of event sponsors | | X | X | X | X | X | X | | | | | |
| Auction items | | X | X | X | X | X | X | X | | | | |
| Work on Save the Date Cards | | | | X | | | | | | | | |
| -Mail out Save the Date Cards | | | | | | X | | | | | | |
| Work on Invitations | | | | | | X | | | | | | |
| Mail out invitations | | | X | | | | X | | | | | |
| Add to website | | | | | | X | | | | | | |
| Send out Press Release to all media about event | | | | | | X | X | X | | | | |
| Get all auction items ready in baskets | | | | | | | | X | | | | |
| Event | | | | | | | | | X | | | |

| | Jan | Feb | March | April | May | June | July | August | Sept | Oct | Nov | Dec |
|--|-----|-----|-------|-------|-----|------|------|--------|------|-----|-----|-----|
| Luncheon for King City | | | | | | | | | | | | |
| Reservations for event location | | | X | | | | | | | | | |
| Recruitment of Table Captains | | | | X | | | | | | | | |
| Recruitment of event sponsors | | | | X | | | | | | | | |
| Work on Save the Date Cards | | | | X | | | | | | | | |
| -Mail out Save the Date Cards | | | | | X | | | | | | | |
| Work on Invitations | | | | X | | | | | | | | |
| Mail out invitations | | | | | | X | | | | | | |
| Get speakers for luncheon | | | X | | | | | | | | | |
| Keep in communication with Table Captains | | | | X | X | X | X | | | | | |
| Keep in communication with program event speakers | | | | | X | X | X | X | | | | |
| Event | | | | | | | | X | | | | |

| | Jan | Feb | March | April | May | June | July | August | Sept | Oct | Nov | Dec |
|--------------------------------|-----|-----|-------|-------|-----|------|------|--------|------|-----|-----|-----|
| Santa Cruz Events | | | | | | | | | | | | |
| Wine & Chocolate Fundraiser | | | | | | | | | X | | | |
| Reserve Location | | | | | | | | | | | | |
| Work on flyer Invitation | | | | | | | X | | | | | |

| | | | | | 1 | | | | a . | | | |
|---|-----|---------------|--|-------|-----|------|------|--------|------------|-----|-----|-----|
| | Jan | Feb | March | April | May | June | July | August | Sept | Oct | Nov | Dec |
| Spring Luncheon for Santa Cruz County | | | | X | | | | | | | | |
| Reservations for event location | | | | | | | | | | | | X |
| Recruitment of Table Captains | X | | | | | | | | | | | |
| Recruitment of event sponsors | X | X | | | | | | | | | | |
| Work on Save the Date Cards | | | | | | | | | | | | X |
| -Mail out Save the Date Cards | X | | | | | | | | | | | |
| Work on Invitations | X | | | | | | | | | | | |
| Mail out invitations | | X | | | | | | | | | | |
| Get speakers for luncheon | | | | | | | | | | | | X |
| Keep in communication with Table Captains | | X | X | X | | | | | | | | |
| Keep in communication with program event speakers | | X | X | | | | | | | | | |
| Event | | | | X | | | | | | | | |